

ENVIRONMENTAL POLICY

Our policy on environmental issues is, in the most part, driven by our customers. It is our practice to work with our customer's environmental policy framework, as our operations may occur on customer premises.

As an organisation, we communicate care for the environment and encourage all conduct amongst staff and sub-contractors that promotes this, this in practical terms means

- ❑ Select vehicle categories that are more fuel efficient
- ❑ Use of paperless communication through E-mail and Software
- ❑ All paper and ink cartridges go for re-cycling
- ❑ Maintenance of air conditioning to assist in reduction of electrical use
- ❑ Maintenance of generators and UPS to ensure fuel efficiency
- ❑ Use of existing technology to reduce time and wasted paper
- ❑ The use of LED lights and smart switches to reduce electrical use
- ❑ The use of recycling throughout the business
- ❑ Encourage environmental schemes within the workforce (cycle to work)
- ❑ Plan to be Carbon Neutral by 2023

We will continue to seek ways to protect the environment, our customers and staff during the course of our business.

Signed

Managing Director
Francis Johnson

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To be reviewed every 12 months